

ALLISON HAYWOOD

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SUMMARY

Dedicated and compassionate professional with over 10 years of experience in promoting equity, diversity, access, and inclusion to individuals with diverse needs. Skilled in program development and implementation to increase independence and ensure individuals live more meaningful lives. Proficient in state and federal programming and services for people in need. Strong problem-solving and communication skills enable me to provide high-quality care in collaboration with multidisciplinary teams. Recognized for being innovative and for creating successful community collaborations and programs. Passionate about contributing to a more inclusive environment to make a positive impact on the lives of individuals with diverse needs.

EXPERIENCE

Easterseals Arc of Northeast Indiana

Apr 2014 - current

Regional Director of Employment Services (Jul 2024-current)

- Responsible for oversight of operations for Easterseals Northern Indiana, which encompasses Easterseals Arc, Easterseals Rise, Easterseals Passages, and Cardinal Services. I ensure that services comply with state, federal, and agency regulations and collaborate with community entities to identify and establish service expansion opportunities.

Director of Employment Services (Dec 2021-Jul 2022)

- I oversaw the operations and supervision for Easterseals Arc, Easterseals Rise, and Easterseals Passages, which were combined into one department. I was responsible for ensuring that services were delivered in accordance with state, federal, and agency guidelines. I developed partnerships and expanded potential programs, identifying, and establishing service expansion opportunities.

Assistant Director of Employment Services (Jul 2021-Dec 2021)

- Assisted in the creation and implementation of departmental strategies and goals and worked collaboratively with the director to oversee daily operations and ensure regulatory compliance with state, federal, and agency rules.

Case Coordinator (Nov 2019 – Jul 2021)

- I worked under contract with Anthem Medicaid and the Department of Children's Services, offering one-on-one support to program participants and their families to address their needs and stabilize and enhance the participants' and their families' well-being.

Employment Specialist (Jun 2018-Nov 2019)

- Provided individualized job placement services for persons served to actively cultivate job opportunities with businesses and employers in the community.

Direct Support Professional (Apr 2014-Jun 2018)

- Helped and supported individuals with IDD/DD to create a more meaningful life by utilizing their strengths, interests, and abilities in a range of settings, such as personal care, help with everyday living activities, job coaching, teaching/developing skills, advocating on behalf of the person, supporting communication and self-expression to ultimately help the individual(s) achieve his or her own goals.

Help at Home

Nov 2012 - May 2014

Certified Nurses Aid/Home Health Aid

- Provided client satisfaction via quality care to clients in their homes, in addition to providing personal care, housekeeping, laundry, meal preparation, respite services

Benchmark Human Services

Jan 2011 - Nov 2012

Group Home Trainer

- Provided therapeutic and physical care for individuals with MR/DD and other various disabilities. Assisted clients with fine motor, ADL's, personal goals, hygiene, transportation, appointments, and lifelong learning skills

EDUCATION

Bachelor of Science in Human Services

Indiana Institute of Technology

Fort Wayne, Indiana

May 2019